Pedro Marques-Quinteiro,

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11de Janeiro de 2018

Prof. Manuela Veríssimo,

Análise Psicológica

Dear Editor,

We enclose a submission to *Análise Psicológica* entitled, “How Transactive Memory Systems and Reflexivity relate with Innovation in Healthcare Teams”. We are requesting the revision of this manuscript. The current study replicates previous research on the relationship between team reflexivity and team innovation (e.g., Carter & West, 1998), and tests new theory regarding the importance of team processes (i.e., team reflexivity) as mediating mechanisms of the relationship between team cognitive structures (i.e., transactive memory systems) and team innovation. This study sample regards 256 nurses (54 teams) from an integrated health care unit in the Portuguese island of Madeira.

We assure you that the work described here has not been previously submitted to *Análise Psicológica*, and is not under consideration for publication elsewhere. I will be serving as the corresponding author for this manuscript. I have assumed responsibility for keeping my coauthors informed of our progress through the editorial review process, the content of the reviews, and any revisions made.

Sincerely,

Pedro Marques-Quinteiro